

ARTICLES OF AGREEMENT

WHEREAS a clear and well defined relationship between the Upper Delaware Unitarian Universalist Fellowship, Inc., hereinafter referred to as **THE FELLOWSHIP**, and The River School, hereinafter referred to as **THE SCHOOL**, will strengthen our partnership, WE THE UNDERSIGNED enter into the following Articles of Agreement, this _____ day of October, 1991.

1. **THE SCHOOL** personnel shall become familiar with and abide by these principles from the Statement of Purpose of the Upper Delaware Unitarian Universalist Fellowship. **THE FELLOWSHIP** respects the rights of parents within **THE SCHOOL** to set objectives and guide the learning for the children, and **THE SCHOOL** shall support these principles:

- i. To make possible a caring and supportive community in which each individual will feel free to chart her or his own spiritual journey in the search for ultimate meaning in life;
- ii. To create an atmosphere in which each person will be able to share convictions, express doubts, and explore new dimensions in truth and reality;
- iii. To provide a community in which there will be no divisions because of class, ethnic origin, race or sexual orientation;
- iv. To work for the vision of a better world by standing for the cause of social justice and human rights, support efforts for world peace, and seek to protect the earth's environment through our respect for the interdependent web of all living things.

2. The governing board of **THE SCHOOL** shall maintain a voting position on said board to be filled by an officer of **THE FELLOWSHIP**, as well as two voting members-at-large to be designated by **THE FELLOWSHIP** from among its members.

3. **THE SCHOOL** shall submit a financial statement to the Treasurer of **THE FELLOWSHIP**; as well as documentation, no less than every ninety (90) calendar days, of the payment of all required taxes and fees. Minutes of all meetings of the governing board of **THE SCHOOL** and of all general meetings of the membership shall be duly recorded and copies provided to the President or Secretary of **THE FELLOWSHIP** in a timely fashion.

4. **THE SCHOOL** shall carry appropriate liability insurance for their program, will name **THE FELLOWSHIP** as a co-insured, and shall submit a copy of a certificate of said insurance to **THE FELLOWSHIP** prior to the start of each school year.

5. Because **THE SCHOOL** is to be a parent-run program, not specifically directed by **THE FELLOWSHIP**, **THE SCHOOL** shall carry Director's and Officer's liability insurance, or acceptable equivalent, to protect the Board of Directors of **THE FELLOWSHIP**, and shall submit documentation of said protection to **THE FELLOWSHIP** prior to the start of each school year. This protection shall be in place by January 1, 1992.

6. News releases, advertisements, brochures, etc. shall specifically state that **THE RIVER SCHOOL** "is sponsored by the Upper Delaware Unitarian Universalist Fellowship." The name of any officers, Board members or members of **THE FELLOWSHIP** shall not be used without prior authorization by the said person(s).

7. Although not specifically required under this Agreement, **THE FELLOWSHIP** requests that **THE SCHOOL** share space within the school building for weekly Sunday morning religious education programs.

8. Upon the signing of these Articles of Agreement, sponsorship of **THE SCHOOL** by **THE FELLOWSHIP** may be renewed annually, provided the terms of this Agreement are maintained in good faith. Consideration of renewal of this Agreement will occur at a Special Meeting of members of **THE FELLOWSHIP**, held each year during the month of March. If the relationship is terminated by either party, written notice shall state the reason(s) for such termination. The decision by **THE FELLOWSHIP** to renew or to terminate sponsorship shall be made by a majority vote of members present at the Special Meeting. If no Special Meeting of members of **THE FELLOWSHIP** is convened during the month March, sponsorship shall automatically renew for an additional calendar year.

9. Each of the undersigned signatories on behalf of **THE SCHOOL** shall be jointly and severally liable to pay and hold harmless **THE FELLOWSHIP** from and in respect of any claim, due or demand asserted by any person relative to any act or omission of **THE SCHOOL**.

10. These Articles of Agreement will be signed by representatives of both **THE SCHOOL** and **THE FELLOWSHIP**. Any amendments to this Agreement must be mutually agreed upon in writing, involve input from the full membership of both groups, and may be reviewed by counsel.

UPPER DELAWARE UNITARIAN UNIVERSALIST FELLOWSHIP, INC.

THE RIVER SCHOOL

By: Thomas S. Rue

By: William Klaber

Thomas S. Rue, President

William Klaber, Coordinator

Margaret R. Bryant

Alyce Van Etten

Margaret Bryant, Vice-President

Alyce Van Etten, Co-Coordinator

Carmen B. Rue

Gerry Bilick

Carmen B. Rue, Treasurer

Gerry Bilick, Treasurer

Barbara E. Pontier

Marion Brandis

Barbara-E. Pontier, Acting Secretary

Marion Brandis, Secretary

David Koepke

Alice Christov

David Koepke, Member-At-Large

Alice Christov, Chair, Finance

Clyde B. Rue

Alison Smith

Clyde B. Rue, Member-At-Large

Alison Smith, Chair, Enrollment

Jesse Ballew

Mary Darcey Martin

Jesse Ballew, Member-At-Large

Mary Darcey-Martin, Chair, Curriculum

Raymond J. Pontier

Zeke Boyle

Raymond J. Pontier, Consulting Minister

Zeke Boyle, Chair, Construction

Ann Rue

Jean Kammer

Ann Rue, Member

Jean Kammer, Teacher

Collette Ballew

Andrew Darcey Martin

Collette Ballew, Member

Andrew Darcey-Martin, Teacher

Carmen B. Rue

Carmen B. Rue, U.U. Representative